



Employment Application

Office Use Only:

I-9: _____

W-4: _____

Classification: _____

_____/_____/_____

Last Name First Name Initial Nickname SSN

Address City State Zip Code

Cell. Phone Cell. Carrier Alt. Phone

Allows KPG to communicate via text

Emergency Contact Phone Relationship

Email Address

Can you work at locations not accessible by public transportation? Yes No

Preferred work locations:

How did you hear of KPG?

What position are you seeking Minimum Pay Rate Desired Pay Rate

What type of work will you accept?

Temporary Temp. to Hire Full Time Placement

Comments:

Preferred Work Hours: Preferred Work Days: Dates Not Avail:

Work History: Please list your current or most recent position first:

Company Name Type of Business Job Title

Complete Address:

Date Started: Date Ended:
MM/DD/YY MM/DD/YY

Supervisor Telephone MAY WE CONTACT? IF NO, PLEASE EXPLAIN WHY: Yes No

Explanation: Reason for Leaving

Please Describe Your Job Duties:

Software:

Describe Special Projects; Major Contributions/Accomplishments



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Education

Type of School	Name of School and Complete Mailing Address	No. Years Completed	Major or Degree
High School			
College Bus. or Trade School			
Professional School			
Other			

Professional Organizations, Affiliations, and/or Memberships Other languages spoken other than English



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APPLICANT'S CERTIFICATION AND AGREEMENT (PLEASE READ AND SIGN)

BACKGROUND & REFERENCE CHECKS

IMPORTANT INFORMATION REGARDING BACKGROUND CHECKS

Our policy is to conduct comprehensive employment screening, this may include verification of work performance on prior employment, education, licensure and backgrounds.

OUR POLICY IS TO TERMINATE FOR OMISSION OR FALSIFICATION OF INFORMATION ON THE EMPLOYMENT APPLICATION.

BACKGROUND & REFERENCE CHECK AUTHORIZATION

I hereby authorize and request any present or former employer, school, police department, court, or other persons having personal knowledge about me, to furnish Kinetic Personnel Group with any and all information in their possession regarding me in connection with my Kinetic Personnel Group application for employment. I agree that a photocopy of this authorization may be accepted with the same authority as the original, and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request.

I have been given a stand-alone, consumer notification that background information will be requested and used for the purpose of evaluating me for employment, promotion, reassignment or retention as an employee. I also agree that follow up background checks may be done for cause at any time during the course of my employment.

I release Kinetic Personnel Group and any present or former employer, school, police department, court consumer reporting agency, investigative agency, including any law enforcement agency or information system and any related officers, agents and employees from any damages I allege to have occurred as a result of actions taken by any party.

I agree that this Authorization is valid from the date signed until any relationship I have with Kinetic Personnel Group is severed. If Kinetic Personnel Group does not employ me, I may withdraw the authorization at any time by doing so in writing.

I certify that the identification data I have provided herein is true and complete and without omissions. I understand that if employed, any false statements of material fact or omissions on this form will be considered sufficient cause for termination of my employment at any time it is discovered. I further understand that a copy of any Background Investigation Report findings will be mailed to the home address I have listed on the application.

Applicant Name _____ Applicant Signature _____ Date _____

APPLICANT STATEMENT

I understand that Kinetic Personnel Group may verify the statements I have made regarding my academic background and employment history. I also understand that all offers of employment are contingent upon receipt of satisfactory verification of the above information. I certify that the answers I have given in this document are true and correct and I have not knowingly withheld any facts or circumstances. I understand that all answers given on this document and in the application process are subject to verification and that should I become employed at Kinetic Personnel Group, any falsification, misrepresentation, or omission of facts are sufficient grounds for dismissal upon discovery at any time during employment.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Kinetic Personnel Group. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or Kinetic Personnel Group may terminate my employment at any time with or without notice or cause.

At-Will Employment

If employed, I understand that my employment will be on at at-will basis. This means that at any time you are free to resign, either with or without reason. It also means Kinetic Personnel Group has the very same right and can terminate or release an employee from an assignment at any time with or without cause or advance notice.

APPLICANT SIGNATURE _____ DATE _____

**A COPY OF THIS DOCUMENT
WILL BE PROVIDED TO
YOU UPON REQUEST**